

INFORMATION ABOUT THE INSTITUTION : <u>IGENSIA RH</u>	
Address	Groupe IGENSIA Education - IGENSIA RH 12 Rue Alexandre Parodi, 75010 Paris, France
Website	www.igensia-rh.com/
Contacts	Incoming students: Ms. Maddalena CREMONESI: incoming@igensia.com Outgoing students: Ms. Mélinda RIPPE: outgoing@igensia.com International Relations Office: international@igensia.com
Erasmus Code	F PARIS 363
Mandatory Fields to complete the OLA (for Erasmus student)	• RECEIVING INSTITUTION : Institut de Gestion Sociale • FACULTY/DEPARTMENT : IGENSIA RH • ERASMUS+ CODE : FPARIS363 • RECEIVING RESPONSIBLE PERSON - NAME: Ms Maddalena CREMONESI • RECEIVING RESPONSIBLE PERSON - TITLE: International Relations Manager • RECEIVING RESPONSIBLE PERSON - EMAIL ADDRESS (for OLA only): incoming@igensia.com
Overview	• Accredited by the French Ministry of Education • Located in Paris, near the Canal Saint-Martin • All classes taught in English • A selection of HR and Management courses • A non-profit higher education institution, part of Groupe IGENSIA Education

ACADEMIC CALENDAR	
FALL 2026 - TBC	SPRING 2027 - TBC
MASTER: • Start of classes: mid-October 2026 • End of classes: end of January 2026	MASTER: • Start of classes: beginning of February 2027 • End of classes: end of June 2027

APPLICATION DETAILS		
Nomination deadlines	• FALL: June 1	• SPRING: November 1
Application deadlines	• FALL: June 15	• SPRING: November 15
Language Requirements	MASTER • English program: min. TOEFL: 550 ITP, 80 IBT, or B2 (CEFR) • N/A for English native speakers and students from English-taught programs institutions • French program: B2 (CEFR)	
Other Requirements	MASTER • GPA: minimum 3.0/4.0 or an average of B • 4 years of higher education or 3 years of higher education & 3 years of experience in HR field	

Application process	• Home university nominates students by the deadline above • Student fills in the online application form and submits the required documents • Upon acceptance, home university and student receive the official acceptance letter (required for the visa application) along with the access to the international intranet where they find all the necessary information (visa, housing, course registration, etc.)
Required documents	• <u>Online application form</u> • Résumé • Scan of transcript • Scan of passport/ID card • Passport-sized photo

ACADEMIC INFORMATION		
Study Load per semester	Minimum	For full-time students 25 ECTS (12 US credits required for visa)
	Maximum	For exchange 30 ECTS (15 US credits)
	Erasmus students = 30 ECTS (15 US credits)	
Course offerings	Courses from the <u>MBA in International Human Resource Management</u>	
Course catalog	See above and annex	
Academic level(s) offered to Students	Graduate (Master, 5 th year)	
Language of instruction	English Other programs are offered in French. Please contact us for more information.	
Grading system	Letter grade (A to E). Minimum passing grade to validate a course: C	
Transcript	Emailed to the home university approximately 4 weeks after the end of the program	
Tuition fees	Master: 6 950€ per semester (N/A for Exchange students)	
ADDITIONAL INFORMATION		
VISA information	Student VISA compulsory for non-EU countries Depending on requirements from the French Embassy of the students' home country. Please contact your local French Embassy or Campus France. • campusfrance.org • france-visas	
Insurance (Mandatory)	• European Health Insurance Card (European Students) • International Health Insurance (for International Students)	
Accommodation Off-campus housing	• Room in a student residence: from 900€ to 1200€ per month, depending on the residence • Home stays with single occupancy room: from 950€ to 1200€ per month • Studio to rent from 900€ to 1400€ per month, depending on the location • Shared apartments: from 700€ to 1200€ per month, depending on the location	
Cost of living	• Textbooks and other academic materials: from 200€ to 400€ per semester • Transportation: monthly metro pass (NAVIGO): 90.80€ • Other expenses: www.numbeo.com/cost-of-living/	

IGENSIA RH - COURSE OFFERINGS – 2026-2027
MBA INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Course Unit Title	Semester	ECTS credits
SPRING		
Define and Lead the International HR Strategy (5 ECTS)		
Global HR Strategy Design	Spring	2 ECTS (1 US)
International HR Governance & Metrics	Spring	3 ECTS (1.5 US)
Drive and Implement International HR Policies (8 ECTS)		
Global Talent Acquisition & EVP	Spring	2 ECTS (1 US)
HR Roadmap and Talent Development	Spring	2 ECTS (1 US)
Knowledge Management and Inter-country collaboration	Spring	2 ECTS (1 US)
HRIS Digitalisation and Performance	Spring	2 ECTS (1 US)
Manage Social Risks and Labor Challenges at a Global Scale (7 ECTS)		
Global Employment Law & Compliance	Spring	2 ECTS (1 US)
Social dialogue & Change Management	Spring	4 ECTS (2 US)
CSR & Ethics in Global Organizations	Spring	3 ECTS (1.5 US)
Lead and Engage a Multi-Country and Multicultural HR (5 ECTS)		
HR Communication & Change Leadership	Spring	3 ECTS (1.5 US)
Global HR Community & Networking	Spring	2 ECTS (1 US)
Define and Lead the International HR Strategy (5 ECTS)		
Global HR Lab	Spring	5 ECTS (2.5 US)
Research Methods	Spring	
Total Spring		30 ECTS (15 US)

Courses are subject to change.